



ARCH – Board of Directors Recruitment

Algoma Residential Community Hospice (ARCH) is seeking applications for volunteer Board Directors for the 2026–2027 governance year.

About ARCH

ARCH is an 11-bed, non-profit residential hospice providing compassionate, high-quality palliative and supportive care at end of life. In addition to residential care, ARCH offers a comprehensive Supportive Care Program, including final wish-fulfillment, grief and bereavement services, and family support. ARCH is also home to the Collaborative Care Algoma program, which supports community and healthcare partners with education, capacity building, and Advance Care Planning. While ARCH receives partial government funding, a significant portion of operations is sustained through community fundraising—strengthening our accountability and connection to the communities we serve. ARCH has begun to work on a new strategic plan to guide our next phase of growth and impact.

Board Commitment

ARCH is governed by a volunteer Board of 12 Directors. Directors commit to:

- Nine Board meetings per year (no meetings in July, August, or December)
- Participation in the Annual General Meeting
- Membership on at least one sub-committee (meets quarterly)
- A three-year term, with the option to renew for a second term

Governance Responsibilities

Board Directors are expected to:

- Support and uphold ARCH's mission, vision, and values
- Act honestly, ethically, and in the best interest of ARCH
- Contribute expertise to Board discussions and decision-making
- Come prepared to meetings and engage fully
- Abide by Board policies, including Confidentiality and Conflict of Interest

Desired Skills & Expertise

All interested applicants are welcome. This year, we are particularly seeking individuals with experience in:

- Clinical or palliative care
- Supportive care (human services, social work, or spiritual well-being)
- Legal (healthcare, governance, or organizational law)
- Engineering (e.g., facilities, infrastructure, risk, or quality/safety)



How to Apply

Please submit your résumé and a short cover letter (describing why you are interested in serving on the ARCH Board and how your skills/experience will contribute) by March 13th, 2026, to:

Attention: Board Chair, care of Stephanie Fetherston

Email: fetherstons@archhospice.ca

ARCH Hospice is committed to fostering an inclusive, accessible, and equitable workplace that reflects the communities we serve. We welcome and encourage applications from people of all backgrounds, including members of equity-seeking groups.

We are committed to providing accommodations during all stages of the recruitment process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation, please contact Stephanie Fetherston at the email above, and we will work with you to meet your needs.