

Are you a compassionate individual who is highly adaptive, self-aware, have a desire to make a meaningful difference in a nurturing environment, and a demonstrated ability to connect with all age groups? The ARCH Hospice Supportive Care Team is seeking a Full-Time Registered Social Worker to join them in continuing to provide comfortable end-of-life journeys, and grief and bereavement support for all.

Career Opportunity – Supportive Care Coordinator – Registered Social Worker (Non-Union)

ARCH Hospice is seeking a Supportive Care Coordinator-Registered Social Worker.

Application: Please submit an expression of interest letter to careers@archhospice.ca indicating the difference you want to make and why this is a fit for you.

Posted: November 7, 2022 Apply By: November 25th, 2022 @12pm

Position Title: Supportive Care Coordinator-Registered Social Worker (Non-Union)

Department: Leadership Team **Reports To**: Executive Director

Hours of Work: Monday to Friday 9-5 (may require some flexibility pending needs)

Start Date: ASAP

Wage: Based on education and experience

Role Description:

- Coordinates the development, implementation, and evaluation of the Supportive Care Program
- Develops program policies as required
- Works closely with Clinical Care Lead in assessment of psycho-social resident needs
- Follow through on Palliative Care Physician orders
- Provide emotional, mental, and spiritual support to residents and loved ones.
- Develop and lead grief and bereavement groups
- Provide one on one grief support for children, youth, and adults.
- Lead and develop in house trainings for staff on topics such as but not limited to; self-care, empathy, boundaries, mindfulness, and mental health.
- Liaise with other community providers regarding mutual clients to set up services.
- Assist in developing and maintaining Volunteer grief and bereavement program.
- Other duties as assigned.

Skills and Knowledge:

- Possess a caring, and compassionate personality, a drive to make a difference, and boundless optimism.
- Strategically-minded individual who is open to growth and enthusiastically rises to challenges.
- Strong interpersonal skills with the ability to support people with self-empowerment.
- Has an understanding of marginalized populations, and the educational skills to support.
- Comfortable with openly discussing death and own mortality.
- Exceptional verbal and non-verbal communication skills.
- Appropriate, healthy boundaries.
- Inclusive mind-set, and ability to support self-determination in others.
- Tactful, with a sound understanding of professional ethics in health care.
- Knowledge and sensitivity of a broad spectrum of cultural beliefs in health issues.
- Social work experience in a community/health care environment
- Comprehensive knowledge of social work interventions, practice methods, and professional skills
- Knowledge of community resources, funding agencies, treatment centers, social service networks, and organizations
- Excellent knowledge of the roles of other health care professionals;
- Up-to-date knowledge of social work theories, practices, and procedures
- Ability to prioritize professional duties and manage caseloads in a time efficient manner
- Strong interpersonal skills
- Effective listening, observation, and facilitation skills
- Strong mediation, and conflict resolution skills
- Advanced oral and written proficiency in English
- ASSIST, Mental Health First Aid, and EFFT Training an asset

Qualifications:

• The successful candidate will be a Bachelor of Social Work Graduate, and a member in good standing with the Ontario College of Social Workers and Social Service Workers.

To Apply

Please submit an expression of interest and resume to Nicole Pearce, Interim Executive Director; <u>careers@archhospice.ca</u> by November 25th at 12:00 pm.

In your cover letter, please include the difference you wish to make in our palliative community and why you would be a good fit for this position. Please include "Supportive Care Coordinator" in the subject line.

ARCH is an equal opportunity employer able to provide accommodations for diverse needs throughout the recruitment process. ARCH aims to have a workforce that represents the communities it serves.