



Career Opportunity – Grief & Bereavement Counsellor

ARCH Hospice is seeking a Grief & Bereavement Counsellor

Posted:	Internally: October 09, 2026
Position Title:	Grief & Bereavement Counsellor
Hours of Work	37.5 hour work week
Department:	Supportive Care
Status:	Permanent Full-time (non-union)
Rate of Pay:	\$30 - \$35/hour
Reports to:	Supportive Care Manager
Application Deadline:	October 23, 2026
Application submissions:	Submit your letter of interest to busuttilj@archhospice.ca

General Accountability

Reporting to the Supportive Care Manager, the Grief & Bereavement Counsellor is a key member of the Supportive Care Team at ARCH Hospice. This position is primarily responsible for providing individual and group grief and bereavement counselling services to individuals of the Algoma region experiencing loss, anticipatory grief, and adjustment following the death of a loved one.

Duties and Responsibilities

1. Provide individual grief and bereavement counselling services to clients experiencing anticipatory grief, complicated grief, bereavement, and loss.
2. Complete comprehensive client assessments and develop individualized treatment plans.
3. Deliver counselling interventions based on professional scope of practice and evidence-based approaches.
4. Monitor client progress and adjust treatment plans as required.
5. Maintain an active caseload and ensure timely follow-up with clients.
6. Provide crisis support and referral to other community resources when appropriate.
7. Support individuals and families through diverse grief experiences while respecting cultural, spiritual, and personal perspectives on loss.
8. Plan, facilitate, and evaluate grief and bereavement support groups.
9. Develop and adapt group programming to meet the needs of various populations, including adults, caregivers, and individuals experiencing anticipatory grief.
10. Foster safe, inclusive, and supportive group environments that encourage participation and mutual support.



11. Collaborate with the Supportive Care Manager to identify opportunities for new grief and bereavement programming.
12. Provide educational presentations and workshops related to grief, bereavement, loss, caregiving, and end-of-life issues.
13. Represent ARCH Hospice at community events, professional meetings, and educational opportunities.
14. Assist with the development of educational resources and information materials.
15. Complete accurate, timely, and professional case notes in accordance with ARCH policies and professional standards.
16. Maintain organized and confidential client records.
17. Collect and report program and service data as required.
18. Participate in program evaluation and quality improvement initiatives.
19. Assist in the development and review of supportive care policies, procedures, and resources.
20. Participate in team meetings, case consultations, and professional development activities.

Education and Experience

1. Registered Social Worker (RSW), Registered Nurse (RN), or Registered Occupational Therapist (OT).
2. Additional training and demonstrated competency in psychotherapy and counselling.
3. Current registration in good standing with the applicable professional regulatory college.
4. Minimum two (2) years of experience providing grief and bereavement counselling.

Qualifications & Skills

The successful candidate requires strong presentation and public speaking skills, excellent verbal and written communication abilities and excellent organizational and time-management skills. Other skills include:

1. Strong understanding of grief, bereavement, loss, and adjustment processes.
2. Demonstrated experience providing psychotherapy, assessment, and treatment planning.
3. Strong assessment, treatment planning and psychotherapy skills.
4. Ability to establish therapeutic relationships with diverse populations.
5. Ability to work independently and collaboratively within an interdisciplinary team.
6. Strong documentation and case management skills.
7. Experience facilitating therapeutic groups.



8. Past work experience in hospice palliative care, mental health, supportive care, or a related health care setting is considered an asset.
9. Familiarity with the work of Allan Wolfelt and the Irish Hospice Foundation's grief model is considered an asset.
10. Commitment to client-centered, trauma-informed, and culturally safe practice.
11. ASIST training, CPR and First Aid is considered an asset.
12. A valid drivers license and access to a reliable vehicle.

To Apply: Please submit a letter of interest to busuttilj@archhospice.ca by October 23, 2026. Please include "Grief and Bereavement Counsellor" in the subject line.

ARCH is an equal opportunity employer able to provide accommodations for diverse needs throughout the recruitment process. ARCH aims to have a workforce that represents the communities it serves. We do not use AI to support our selection process.