

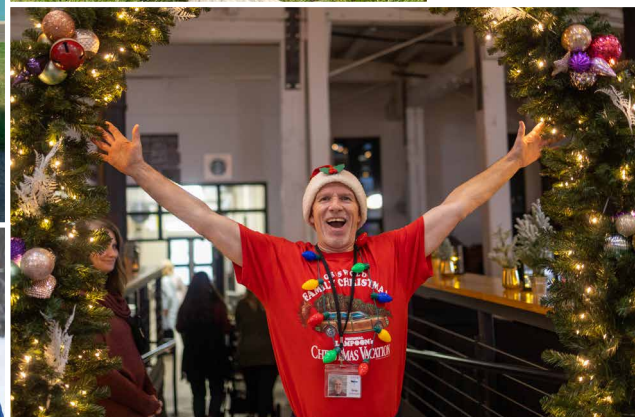
2024 — — — — — 2025



ANNUAL REPORT

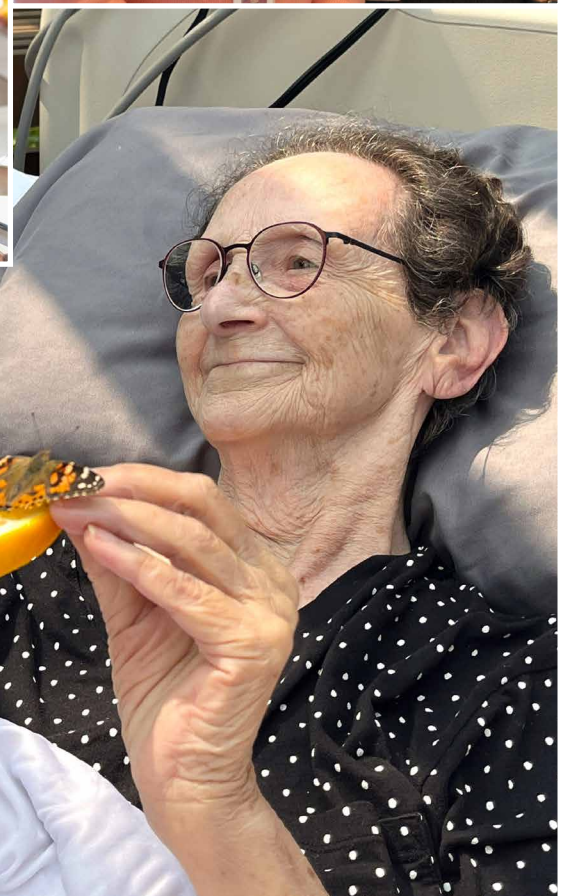
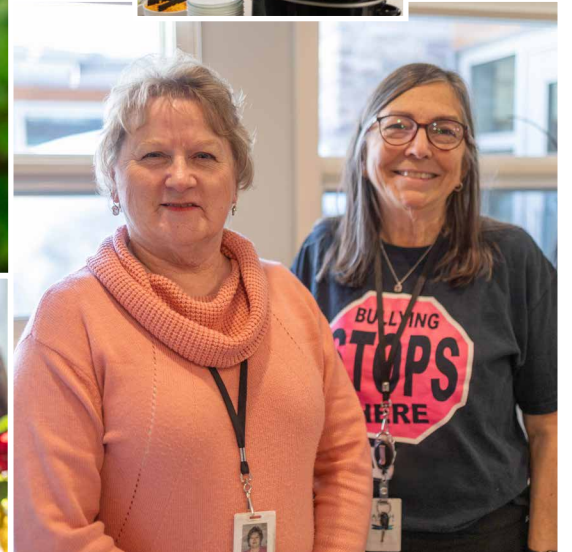
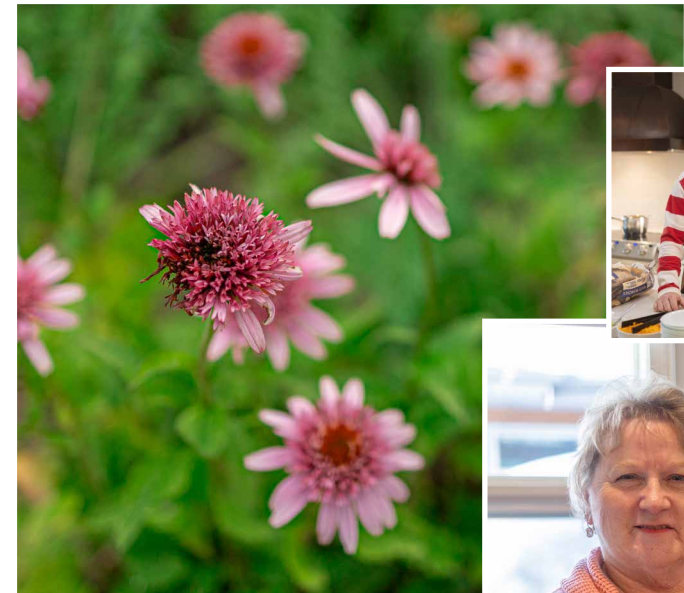
FOR THE COMMUNITY





ARCH MADE OUR LIFE EASIER,
ALLOWED US TO GRIEVE IN OUR
OWN WAY, PROVIDED US WITH
PEACE OF MIND, AND RESTORED
OUR FAITH IN HUMANITY.

- A FAMILY MEMBER



QUALITY COMPASSIONATE CARE

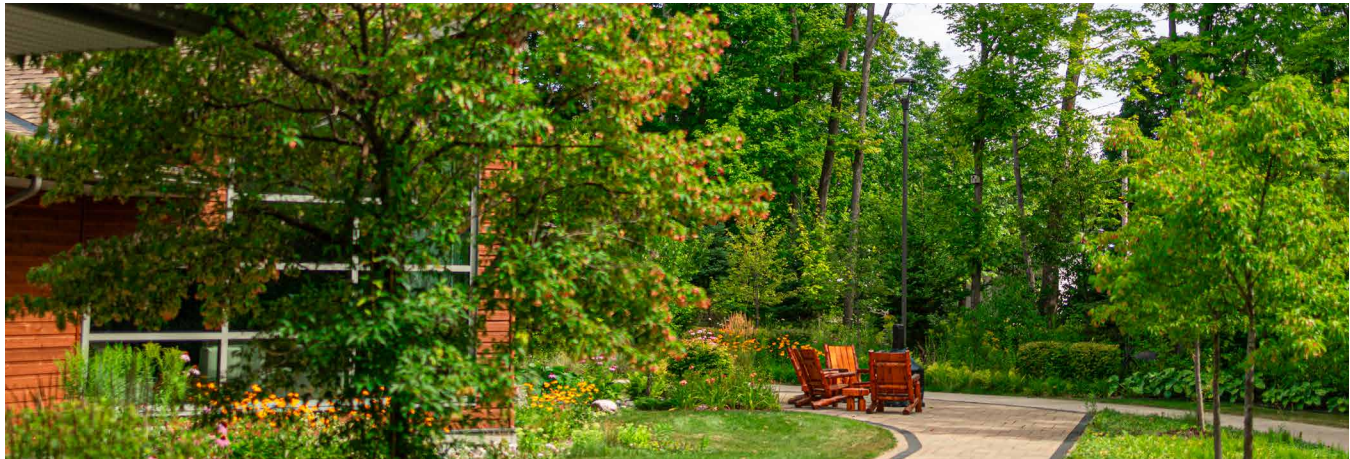


COMFORTABLE END-OF-LIFE JOURNEYS



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OUR MISSION

ARCH Hospice provides quality, compassionate care through end-of-life to Algoma District families at no cost. The emotional, spiritual, and physical comfort of our residents and their loved ones is our highest priority. We offer a home-away-from-home during one of life’s most important moments: the end-of-life journey.

We are only partially government-funded, requiring \$850,000 annually in support, as well as the generosity of over 140 volunteers to provide our services.

BOARD OF DIRECTORS

The Board of Directors governs ARCH, providing leadership and setting policy direction.

Accountable to the Members of the Corporation, the Board ensures effective governance and upholds ARCH’s Mission, Vision, and Values.

CHAIR
Jeanette Biemann

TREASURER
Ian LeClair

DIRECTOR
Thomas Ambeault

DIRECTOR
Lyne Gagnon

DIRECTOR
Joanne Kovich

DIRECTOR
Tahnee Caraballo

MEDICAL DIRECTOR
Dr. Nicki Apostle

VICE CHAIR
Dan Puddister

SECRETARY
Heidi Atkinson

DIRECTOR
Mary Ellen Luukkonen

DIRECTOR
Annette Katajamaki

DIRECTOR
Glenda Hubley

DIRECTOR
Kimberly Streich-Poser

EXECUTIVE DIRECTOR
Nicole Pearce

LETTER FROM LEADERSHIP

As we reflect on the past year, we are filled with deep gratitude. Every moment of care we provide is made possible by the commitment of our incredible staff, the compassion of our volunteers, the trust of the families we serve, and the unwavering generosity of our donors. Together, you are the heart of ARCH Hospice.

This year, our multi-disciplinary teams continued to deliver high-quality, person-centered care with empathy, respect, and professionalism. From the bedside to administrative offices, every role helps ensure our mission is upheld with care and integrity.

Thanks to ongoing community support, we have provided care at no cost to families, even as needs and costs grow. Our facility has been thoughtfully maintained, our programs have expanded, and our Fund Development Team continued to ensure long-term sustainability.

We are also deeply grateful to Ontario Health. Their ongoing funding support, including recent top-up contributions, has been essential in allowing us to deliver the level of care our community depends on. Their partnership strengthens the foundation we rely on to provide consistent, compassionate service.

Throughout the year, we expanded outreach through our Intake Nurses and Early Resource Nurse Coordinators, offering guidance on health care options and advance care planning. Our Supportive Care Team remained a constant source of strength for families, providing emotional and grief support throughout and beyond the end-of-life journey.

We continue to prepare for formal accreditation, an important step in affirming our commitment to the highest standards of care. Our review of Paediatric Palliative Care practices has already enhanced supports for children and families facing serious illness. We are building on these learnings to ensure all patients, of every age, receive holistic, compassionate care.

Ongoing investment in professional development has deepened the knowledge, resilience, and cultural understanding of our Frontline Care Team, Administrative Staff, and Volunteers.

We are developing a new Strategic Plan with our community and healthcare partners. Grounded in compassion and guided by best practices, it will shape ARCH’s future as we enhance care, strengthen partnerships, and deepen system integration.

With your support, ARCH will remain a sanctuary of peace and dignity for generations to come. Thank you for standing with us. On behalf of our Board, Leadership, Staff, and Volunteers, we are grateful for your belief in hospice care and in building a more compassionate future for all.

With heartfelt gratitude, **ARCH HOSPICE**



Nicole Pearce
Executive Director



Jeanette Biemann
Board Chair

ARCH Hospice Strategic Plan

ENGAGE. INSPIRE. ELEVATE.

Comfortable end-of-life journeys for all
Offer quality, compassionate care through end-of-life.

Self-care is the priority



Investing in the well-being & growth of our warm-hearted team.

ACTIONS:

Develop & implement mindful caregiving model.



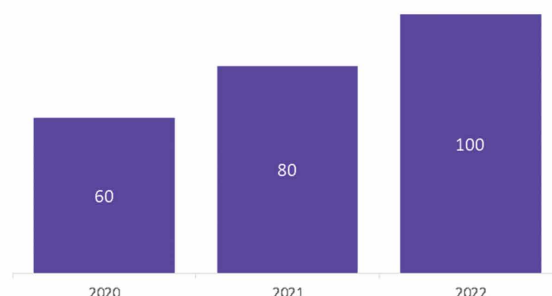
Extend supportive care programs to ARCH caregivers.

Integrate case-based learning & engagement model as core practices.

VISION:

Engage all in growth through diverse & specialized training

100% of staff & volunteers engaged in mindful caregiving training.



Comfort for those we serve



Caregiving is a deeply human service: creating comfort is our purpose.

ACTIONS:

Continue to use best practices to guide us.

Expand reach throughout the Algoma District for early resource palliative services & connected care.

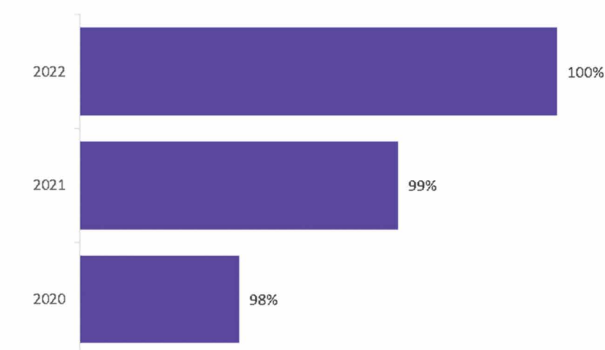


Serve & engage youth through children's grief programs and compassion camps.

VISION:

Comfort 100% of those we serve

Residents & families feel comforted by our services.



Leaders in compassion



Daring to look at death directly as a way of embracing life fully.

ACTIONS:



Host Open Death Conversations & Getting Comfortable with the Uncomfortable series.

Engage our community to build comfort in discussing death & dying.

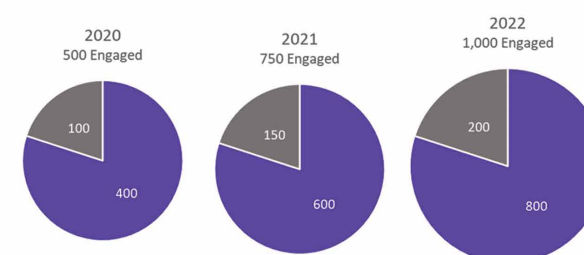
Promote advance care planning & having The Talk.



VISION:

Inspire our community to have The Talk

Engage 1,000 people to have The Talk.



Build capacity



Creating supportive infrastructure to provide the best care.

ACTIONS:

Develop comprehensive suite of resources for mindful caregiving & grief.



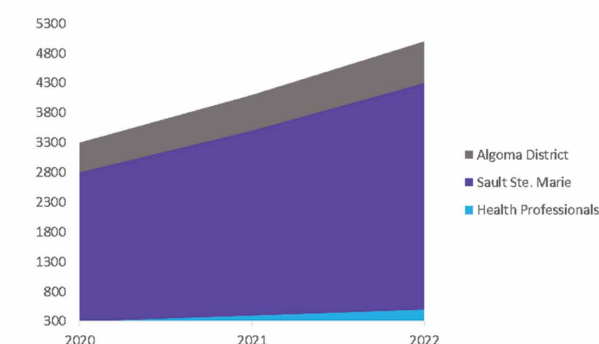
Implement comprehensive Communications Strategy to increase awareness of hospice palliative care.

Enhance the use of technology to increase our reach.

VISION:

Elevate awareness of hospice care

Increase community reach by 25% yearly.



FULFILLING WISHES

At ARCH, care takes many forms – a favourite meal, a visit from a beloved pet, time shared with family, and much more. Through our Wish Fulfillment Program, staff and volunteers create lasting memories for those in our care. That same commitment led to behind-the-scenes improvements, including enhanced medication practices, streamlined admissions, and ocular donation through our partnership with *Trillium Gift of Life* – with one set of eyes helping up to ten people. For the first time, intake assessments were offered at ARCH in addition to hospital and home visits, resulting in 52 families choosing to visit and tour our Hospice Home.

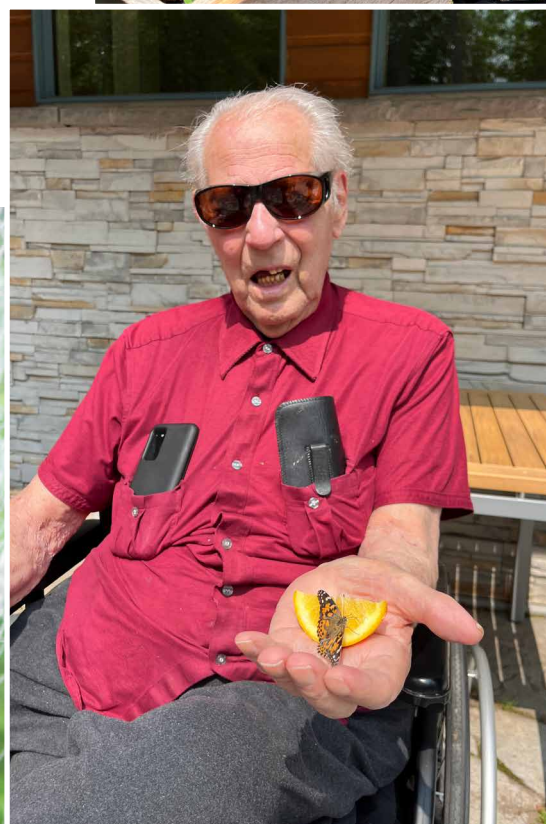
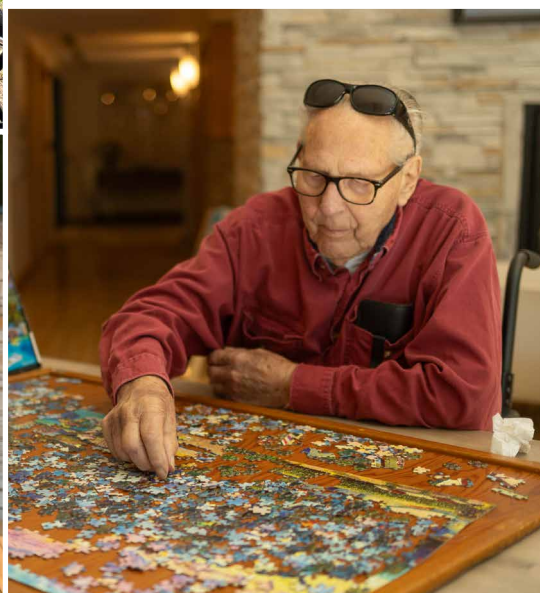
RESIDENTS SERVED	OCCUPANCY RATE	YEARS OF EXPERIENCE
187	81%	600+
compared to 129 in 2023	across our 10-bed Hospice	44 healthcare workers

PROVIDING COMFORT

This past year, our Supportive Care Team offered hundreds of counselling sessions and ran grief groups for all ages, including a new program for those grieving a loss due to overdose. We continue our dedication to supporting the young population through care from our Child and Youth Practitioner. Over 300 students and community partners also took part in education sessions on death and grief. Whether through emotional support, meaningful moments, or a simple hug, we help ensure no one feels alone during the end-of-life journey.

CHILD & YOUTH COUNSELLING	ADULT COUNSELLING	GRIEF GROUP SESSIONS
140 hours	700 hours	50
35+ active clients	100+ active clients	compared to 30 in 2023





A LIFE AT ARCH REMEMBERING ANDY

Death is like the period at the end of a sentence – an inevitable conclusion. But before that, there is a whole story to be lived. At ARCH, we believe those nearing the end of their lives should still have the opportunity to experience the beauty of living, no matter how much time remains.

When Andy came to us in May of 2024, he was welcomed as a new resident at ARCH. Doctors had anticipated he wouldn't be with us long, but Andy had other plans. What was expected to be a short stay turned into five extra months of life, love, and connection.

Though Andy was in a wheelchair, his spirit was anything but confined. He moved around the hospice with a sense of purpose, making his presence known in the most positive ways. He found joy in tending to the gardens, building new connections, and offering a helping hand wherever it was needed. One of his favourite spots was his own puzzle corner – a place where he would spend most of his time.

Not only did Andy make the most of his time at ARCH, he also touched the lives of others in meaningful ways. He frequently offered words of support, encouragement, and love to those facing loss. His smile and cheerful attitude brightened the hearts of everyone around him.

Andy's time at ARCH wasn't just about enduring – it was about living fully, with joy, purpose, and an unwavering will to connect. His story is a testament to the idea that, at ARCH, life isn't measured by the number of days left but by how we choose to live them.

HOSPICE HEROES



VOLUNTEER HOSPICE HERO VALERIE EDDY

Valerie Eddy, our beloved volunteer of 5 years, is a constant source of kindness, warmth, and support at ARCH. Whether welcoming visitors at reception, offering comfort in palliative care, or lending a hand in the kitchen, Valerie's presence is felt throughout our Hospice Home. Her gentle spirit, compassion, and generosity have made her not only a valued volunteer but a cherished member of our team. Valerie has a natural gift for making people feel seen, heard, and cared for, offering a steady hand and a listening ear when it's needed most. Her quiet strength and calm presence have brought comfort to countless residents and families during life's most challenging moments. She steps in with grace, always with a smile and a heart full of care. As Elizabeth Andrew once said, "Volunteers do not necessarily have the time; they just have the heart." Valerie's heart for helping others is evident in every action, every shift, and every connection she makes. Her contributions continue to inspire and touch the lives of all at ARCH.



STAFF HOSPICE HERO KATHERINE WILLIAMSON

Katherine Williamson is the true definition of dedication, compassion, and leadership. As she approaches her ninth year at ARCH, her impact is undeniable, helping to raise an incredible \$850,000 each year to sustain and strengthen our Hospice. Through her tireless efforts, she has helped bring in over \$8 million to ensure that the care ARCH provides remains available to all who need it. But Katherine's work is about more than just fundraising – it's about bringing people together. From heartfelt celebrations and exciting 50/50 draws to a day of friendship on the golf course and peaceful fall walks under the stars, she ensures each event carries purpose, connection, and joy. Through ever-changing circumstances, she has adapted with grace, navigating challenges like the pandemic, evolving fundraising strategies, and creatively keeping the community engaged. Her expertise in planning and executing events is unmatched, all done with professionalism and passion. Katherine is the heart and driving force behind ARCH's fundraising efforts, inspiring thousands to unite in support of our beloved Hospice Home. Her dedication continues to create a lasting legacy.



COMMUNITY PARTNER HOSPICE HERO AURORA'S RESTAURANT

In the heart of every strong community lies partnership, generosity, and care; values that Aurora's Restaurant embodies wholeheartedly. Since ARCH opened its doors in 2008, Aurora's has brought something truly special to our Hospice Home every Saturday: warm, fresh pizza for everyone. This weekly tradition is more than thoughtful, it's impactful. In moments that can be heavy with emotion, Aurora's gift brings comfort, a sense of normalcy, and moments of connection around the table. It's a gesture that nourishes the body and feeds the spirit, reminding everyone at ARCH that they are supported by a community that cares. Whether it's a quiet family gathering or a busy day at the Hospice, this meal has become a highlight of the week, offering a little joy in the midst of challenges. Aurora's has been more than a partner; they are family. Their commitment is steady, their kindness unmatched, and their generosity speaks to their deep understanding of how small acts of care can make a lasting difference.

HOSPICE HEARTS

Volunteers are the quiet heroes behind so much of the care and comfort we provide. Their kindness, presence, and generosity bring light into our special Hospice Home.

VOLUNTEERS	HELPED	TOTAL HOURS
99	200+	10,660
actively supported this year	local families	equivalent to 7 full-time staff

This past year, nearly 100 volunteers gave their time in countless ways from sitting at bedsides and preparing meals to supporting events and offering a listening ear. A deeply committed group of 57 volunteers formed the core of our team, showing up day after day to lend their hearts and hands. Every month, we welcome new faces – fully trained and ready to make a difference. Their willingness to step in and serve is a powerful reminder of the goodness that exists in our community. Thousands of small acts of care help create peace, dignity, and connection for the people who need it most.

YEARS OF SERVICE

We honour our employees' and volunteers' generous years of service and their invaluable contributions to the success of ARCH.

5 YEARS

VOLUNTEER
Melanie Jones
Wendy Kates
Carey Smith



10 YEARS

VOLUNTEER
Armida Brown
Fernando Jour
Kim Smith Bahry
Nadine Condon
Mary Wilson

STAFF
Cheryl Schultz

15 YEARS

VOLUNTEER
Jill Raycroft

STAFF
Penny Primeau
Cynthia Lemay



GROWING STRONGER TOGETHER



ARCH is committed to education and training that fosters evidence-based practices, advancing compassionate, humanistic palliative care. Healthcare professionals including physicians, nurses, pharmacists, social workers, and personal support workers turn to us to enhance both foundational and advanced skills. We are dedicated to continuous learning and growth.

EDUCATION SESSIONS	CERTIFICATES EARNED	STUDENT PLACEMENTS
20	141	23

INTERNAL EDUCATION & TRAINING

Accessibility & Customer Service Training	All Staff & Volunteers
Annual OH&S Training	All Staff
Applied Suicide Intervention Skills Training (ASIST)	25 Staff
Basic Life Support CPR & AED	25 Staff
Confidentiality & Privacy Training	All Staff & Volunteers
Day of the Dead by NOLHA	29 Attendees
Fire Safety Plan & Extinguisher Training	All Staff & Volunteers
Fundamentals of Palliative Care (VON)	14 Staff & 16 Volunteers
Hand Hygiene Training	All Staff
HPCO Online Volunteer Training	42 Volunteers
HPCO Pace for PSWs	2 Staff
Indigenous Cultural Sensitivity Training	6 Staff
LEAP In-Depth (Pallium)	6 Staff
LEAP Mini (Pallium)	10 Staff + Recertified 2 Facilitators
Mental Health First Aid Training	2 Staff
Safe Food Handling	25 Staff & Volunteers
Safe Lifting Training	All Front Line Staff
Standard First Aid with Basic Life Support CPR	8 Attendees
Step Ladder Safety Training	All Staff
Workplace Hazardous Materials Information System (WHMIS)	All Staff

STUDENT PLACEMENTS

Medical Resident - Northern Ontario School of Medicine University	1 Student
Paramedic - CTS Canadian Career College	11 Students
Registered Nurse (Consolidating) - Sault College	2 Students
Registered Practical Nurse (Consolidating) - Sault College	1 Student
Third Year Registered Nurse (BSN) - Sault College	8 Students

COMMUNITY SUPPORT

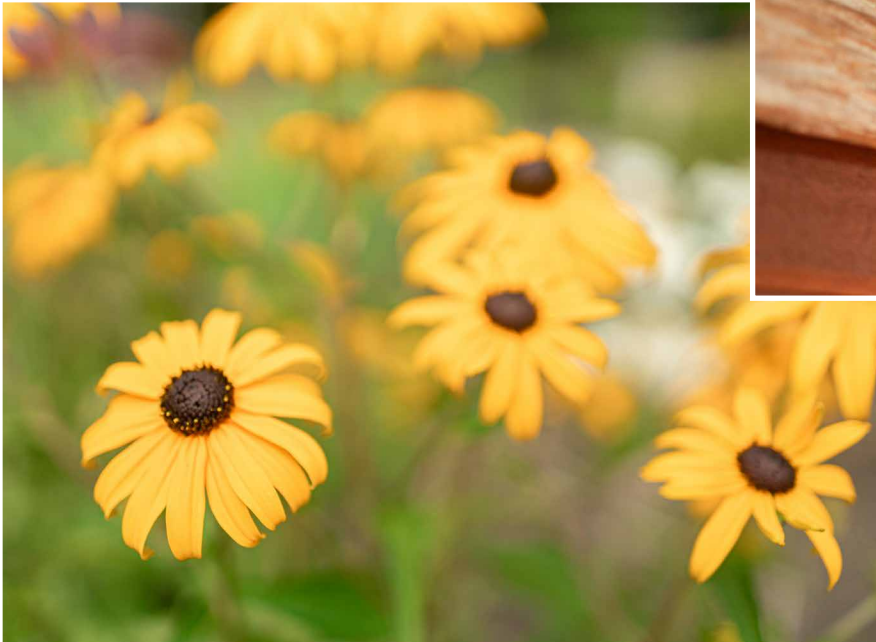
Every organizer, participant, sponsor, and donor make it possible to care for ARCH families. Our warmest thanks to you for making local palliative care beautiful and expense free.

EVENTS	SUPPORTERS	EVENT REVENUE
41	20,000+	\$309,589
GRANTS	ARCH 50/50	MAJOR GIFTS
\$89,394	\$84,077	\$217,228

Illuminate The Season.....	\$103,955.83
ARCH 50/50 Lottery	\$84,077.00
Bucket List Cycle	\$37,086.46
Hospice Golf Classic	\$33,009.12
Dragonfly Run.....	\$18,902.50
Holiday Smile Cookies.....	\$18,829.49
Run The Great Lakes	\$17,000.00
REMAX Gives Back.....	\$9,540.00
Jay’s Piston Broke ARCH Run	\$9,299.00
Ironworkers Christmas Party	\$8,100.00
Flower Sale.....	\$7,791.25
Chocolate Express	\$6,374.00
Butterfly Release	\$4,760.94
CYC Walk	\$4,240.66
Sue Dunn Memorial Tournament..	\$2,975.00
Paddle & Pints	\$2,480.00
Cocoa 5K.....	\$2,255.00
Cities & Oceans.....	\$2,200.00
Debbie Sims Fundrasier	\$2,000.00
SK 30th Anniversary	\$1,770.00
A&W Fundraiser	\$1,600.00

Fall Walk	\$1,560.00
CACC Donation	\$1,500.00
Sally Toivonen Backyard Party	\$1,395.00
Beta Fluid Golf Tour.....	\$1,150.00
Shadows Donation	\$1,135.00
McKay Memorial Tournament.....	\$1,000.00
Volunteers in Action - October	\$1,000.00
Volunteers in Action - August.....	\$1,000.00
ACO Fundraiser.....	\$900.00
Emily & Kate’s Lemonade Stand	\$820.00
Algoma Art Society	\$780.00
Glaze & Graze	\$768.70
Snowshow & Views	\$500.00
Oliver’s Lemonade Stand	\$406.85
Distilled Water Drive	\$315.00
Yoga Launch Party with Julie	\$300.00
Korah Bake Sale.....	\$270.15
Pampered Chef with Kim Moreau....	\$259.92
Poses with Purpose.....	\$220.00
Northern Respiratory Donation.....	\$80.00
Jaxton & Mariah’s Bottle Drive	\$60.00





IMPACT IN NUMBERS

Hospice Care at ARCH is supported by a range of funding sources and managed with thoughtful stewardship. The financial summary below outlines how funds are received and allocated to sustain our Hospice Home, team, and the care provided to local families.

REVENUE					
	1	2	3	4	5 6
1	Ministry of Health and Long-Term Care		\$1,545,511		43%
2	Donations		\$840,400		23%
3	Ministry of Health and Long-Term Care One-Time Funding		\$473,000		14%
4	Fundraising (Net)		\$451,085		13%
5	Interest & Amortization of Deferred Capital Contributions		\$180,435		5%
6	Wage Subsidies, Supplements, & Other Grants		\$89,394		2%

EXPENDITURES					
	1	2	3	4	5 6
1	Care Team & Admin		\$2,770,148		79%
2	Building Repairs, Maintenance, & Utilities		\$238,737		7%
3	Amortization		\$188,106		5%
4	Professional Fees, Education, Dues, & Taxes		\$124,068		4%
5	Resident Care (Food & Supplies)		\$120,408		3%
6	Office Expenditures		\$62,231		2%

To request a copy of the Audited Financial Statements, please contact our administrative office.

COLLABORATION FOR *QUALITY*

ARCH Partners are organizations that commit to helping Hospice year after year. Whether they provide monetary assistance, donate gifts in-kind, or help with events, we acknowledge and celebrate their support. A heartfelt thank you goes out to all of the organizations that support us and bring comfort and care to local families and beyond.

EMERALD Partners

\$20,000 or higher
annual contribution



RUBY Partners

\$10,000 or higher
annual contribution



SAPPHIRE Partners

\$5,000 or higher
annual contribution



TRIBUTE Partners

\$1,500 or higher annual contribution

- Aurora's Westside
- A&W
- Cliffe Printing
- Evolugen by Brookfield Renewable
- Healthgear Medical & Safety
- Jay's Piston Broke Pub
- Maitland Ford Lincoln
- Medigas
- Northern Respiratory
- Rome's Independent Grocer
- SK Group
- Tenaris
- USW Local 2251
- United Way (SSM & Algoma District)
- Winexpert

HOSPICE Friends

\$500 or higher annual contribution

- Algoma Bicycle Company
- Cambrian Carstar Collision
- Caswell Concrete
- Cintas
- Delta Hotels Sault Ste. Marie Waterfront
- Duke of Windsor
- Eazy Express
- Linde Canada Inc.
- McLeod Bros. Mechanical Inc.
- Metro
- Northern Vision Care
- Sault Ste. Marie Golf Club
- Savoy's Jewelers
- Team Essentials
- Velorution

GIVING CIRCLES

Emerald Circle

Gifts of \$20,000+

Algoma Steel Inc.
Attle, Eileen Edna
GFL Environmental Inc.
Kells, James & Dianne
The Machine Shop
Village Media

Ruby Circle

Gifts of \$10,000 - \$19,999

Candido, Glenda Patricia
Catalyst Fitness
Gareau, Justice Edward
Gough, Joel
Hydro One Employees & Pensioners Charity Trust Fund
Pedersen, Andy
Souliere, Rene
Tim Hortons
USW Local 2724

Sapphire Circle

Gifts of \$5,000 - \$9,999

A.E.S. Holdings
Armstrong, Arthur H.
Bell, Michael
Buehner, Dr. Sharon
Darlow, Janet
Dello, Renee
DOI: Compass Imaging
George Stone & Sons Inc.
Giulietti, Anna
Grand Gardens
Ironworkers Local 786
Mckay, Ian W
Mio's Home Furnishings Ltd.
Nicolson, Dr. N. Page & Joyce
Northern Credit Union
Nott, Kelin
O'Sullivan Funeral Home
Page, Willene
Pioneer Construction Inc.
Pulkkinen, Peggy A
Rector Machine Works LTD.
Rotary Club of Sault Ste. Marie
S&T Group
Soo Greyhounds
St. Germain, Robin
TD Commercial Banking
Tibbles, Nancy
Youngs Insurance Brokers Inc

Tribute Circle

Gifts of \$1,500 - \$4,999

A&W
Arnold, Ross & Marlene
Assignack, Patricia
Aurora's Westside
Barbon, Nick
Baxter, Grace
Belcher, Michael
Beta Fluid Power Ltd
Biasucci, Ashlee
Bliley, Jerry
Broadhagen, Donna
Brooks, Robert
Butkovich, Samuel
Cintas
Cities & Oceans
Cliffe Printing
Cole, Steven
Construction Equipment Co.
Coventry, Mary
Entwistle, Mark
Evolugen
Fillion, Gerald
Giffunds Canada
Greenwood, Keith
Healthgear Medical & Safety
Hellinga, Elizabeth
Hillstrom, Pauline
Hounsell, Roy
IBEW Construction Council Of Ontario
Jay's Piston Broke Pub
JJ's Hospitality Limited
Joseph & Rebecca Genys Foundation
Kingshott, Mona
Linklater, Paul & Candace
Lions Club of Sault Ste. Marie
Lynch, Peter
MacMillan, Lois
Maitland Ford Lincoln
Martel, Tianna
Medigas
Melville, James & Ann
Nixon, Peter
Northern Respiratory
Ontario Lottery & Gaming
Ostroski, Bonnie
Ouellette, Michel & Susan
Our Lady of Lourdes School
PWU Training Inc.
Rome's Independent Grocer
Sandro's Family Restaurant
Sault Female Hockey Assoc.
Seamless Eavestrough Inc.
SK Group
Sports Center Bar & Grill and Perfecto Pizza
Strategic Charitable Giving Foundation
Tenaris Algoma Tubes
Thessalon Church of Christ
Thomas, Ralph
Tuckett, Betty Ruth
United Way East Ontario
United Way (SSM & Algoma District)
USW Local 2251
Whiskey River Band
Winexpert
Wright, Patricia

Friends Circle

Gifts of \$200 - \$1,499

Aceti, Erica
Agnew, Anita
Agnew, Terry
Aiello, Ralph
Aleixandre, Ernest
Algoma Art Society
Algoma Bicycle Company
Algoma Cambrian Bridge Club
Algoma Condominium Corp. #7
Algoma Condominium Corp. #9
Algoma Occasional Teacher Local
Algoma Power Inc.
Algoma Steel Customer Service
Algoma Telephone Systems Inc.
Alves, Frederick & Marianne
Amato, Shelly & Henry
Anderson, Edie
Anstess, Danielle
Arauco Canada Ltd.
Arce, Rose
Argo Industrial Services
Armstrong, Merrill & Joanne
Armstrong, Patrick
ASAPP Financial Technology Inc.
Atkinson, Thomas & Debra
Autio, Stephen & Cynthia
Avery, Brent & Trina
Avilla, Jayda
Backwoods Salon
Baechler, Jeff & Laurie
Bahun, Dave
Bailey, Barry & Carolyn
Bailey, Barry & Vicki
Bailey, Nova
Baranski, Ted
Barban, Theresa Rose
Barbarie, Lawrence
Baron, Peighton
Basawa, Ray
Baxter, Bob & Terri
Behnke, Jean
Beilhartz, Lloyd & Wendy
Beland, Aime
Bell, Dr. Kimlan
Beltrano, Saverio & Franca
Beneteau, Charlyn
Bernardi, Lauren & Robert G Denhollander
Berndt, Detlef
Berto, Robert & Deborah
Bertolo, Victor & Linda Smith
Biasucci, Sam & Anna
Bisaillon, Jason & Lindsay
Black, Stan
Blackburn, Malcolm & Catherine
Blair, Kelly
Blind River Firefighters
Bloemsma, Cynthia
Blunt, David & Antoinette
Bois, Mary June
Boissineau, Betty
Boldirev, Drew
Boldirev, Nikolas
Bolyard, Claire
Bonenfant, Eleanor
Bonifacio, Arsenio
Bortolussi, Roy
Bostelaar, Arnold & Pam

Boston, Claudette L.
Bouchard, Brian
Boucher, Bernard & Loretta
Boudreau, Daniel & Natalie
Bourgeois, Jennifer
Boutin, Jocelyn
Bouvier, Lynn
Bowman, Tom
Brazil, Philip & Jocelyne
Breckenridge, Heather
Bressan, Maria
Breton, Richard
Brode, Jamie & Kristi
Brown, David
Brown, Pam
Bruce, Daniel
Bruce, Suzanne
Brunetta, Nancy
Buckley, Michael
Buckstein, Andy & Elaine
Budge, Donald & Deborah
Buehler, Christine
Buie, Sherri Ross
Bumbacco, Edward & Barbara
Bursche, Kristen
Byron, Lance & Franca
Cachagee, Larry
Cadham, Kevin
Caicco, Vincent & Vicki
Calam, Alexander & Lois
Cambrian Carstar Collision
Cameron, Donald & Sharon
Cameron, Frances
Cameron, Herman
Cameron, Rose
Campagna, Mark
Campbell, Brian & Carol
Campbell, David
Canada Border Services Agency
Candau, Dona Russell & Jean-Noel
Canning, Debbie
Carlson, Michael
Caron, Leola
Carpet One Floor & Home Sault Ste. Marie
Caswell Concrete
Caughill, Rod & Susan
Central United Church
Century 21 Choice Realty Inc.
Chambers, Misty
Chanas, John & Alfea
Chiarello, Antonia
Chiarello, Frank
Children's Aid Society Of Algoma
Chlebus, Paul & Catherine
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Clarke, Stephen & Lucille
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Corriveau, Terry-Anne
Cote, Lynda
Coulterman, Thomas
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Cowley, Logan

Crawford, Joanne
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Crist, Bryan
Crowle, Richard Alan
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Della Penta, Nick & Lynda
Delta Hotels SSM Waterfront
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DeSumma, Sam & Cathy
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Devoni, Peter & Roseanne
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Durand, Peter
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Eazy Express
ECNG Energy LP
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Elliott, Robert & Denise
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Faganely, Kyla
Falco, Louie
Febbraro, Charles
Fecteau, Debbie
Fera, Catherine
Fera, Gary & Jeannie
Ferris, Damon & Maddalena
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Franklin, Sharon
Frechette, Fred & Sandra
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Freiburger, William & Lori
Fry, Gerald & Bonnie
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Gold, Shelley
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Grawbarger, William & Adyne
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Graydon, Catherine
Great Lakes Half Marathon
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Greco, Guy & Sally
Greco, Wayne & Gina
Green, Marnie
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Guy's Auto Body
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Hamilton, Hugh & Anna
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Harper, Frank & Bernice
Hautala, Irma
Hayman, Matthew
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Headrick, Thomas & Berniece
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Hines, Norm Lebel & Glory
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Hollingsworth, David & Lynn
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Houghton, Lois
Huizing, Cynthia
Humphries, Kathleen
Hussey, Caitlin
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Innocente, Abbe
Integrity Heavy Repair (IHR)
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Irwin, Ali
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Irwin, Lois
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James, Claudette
James, Ora

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Marshall, Emmalee
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Marshall, Nancy
Martella, Betty
Martella, Jim
Martella, Nick
Martineau, Jenny
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Poluk, Michael Glass & Penny
Polutanovich, Christine
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Poser, Wyatt & Kim Streich-
Poulin, Jeannine
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Towell, Gordon & Lee
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Vardy, Patrick & Maria
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West, Norman & Joanne
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Whitmell, Dereck
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Wilding, Deborah
Wilding, Martin
Wilding, Micki
Williams, Craig
Williams, Tom &/or Judy
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ALLOWS US TO PROVIDE
COMPASSIONATE CARE.
THANK YOU!



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COME EASY WHEN YOU SEE THE
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